

2025-2026 Administrative Professional Pay Plan
Center ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
1					
	Assistant Athletic Trainer	166	\$265.00	\$318.13	\$371.26
	Digital/Online Learning Coordinator	166	166 Days	43,990	52,810
	Director - Food Service	206	182 Days	48,230	57,900
	Director - Little Riders	182	206 Days	54,590	65,535
	Senior Support Specialist	206	226 Days	59,890	71,897
	Speech Pathology Assistant	166	251 Days	66,515	79,851
	Specialist - Payroll	206			93,186
	Supervisor - Custodial	251			
2					
	ARD Facilitator	166	\$291.50	\$349.94	\$408.38
	Coordinator - District Testing	206	166 Days	48,389	58,090
	Coordinator - Student Needs/Intervention	166	182 Days	53,053	63,689
	Registered Nurse	182	251 Days	73,167	87,835
	Special Education Liaison	166			102,503
	Specialist - Behavior	166			
	Supervisor - Maintenance	251			
	Supervisor - Transportation/Safety	251			
3					
	Athletic Trainer	182	\$308.99	\$370.94	\$432.89
	Coordinator - Dyslexia	199	166 Days	51,292	61,576
	Counselor - ES	182	182 Days	56,236	67,511
	Counselor - MS	182	199 Days	61,489	73,817
	Counselor - PS	166			86,145
	Counselor - Special Ed	182			
4					
	Asst Principal - ES	182	\$327.54	\$393.20	\$458.86
	Asst Principal - MS	182	166 Days	54,372	65,271
	Asst Principal - PS	182, 206	182 Days	59,612	71,562
	Communications Specialist	182	206 Days	67,473	80,999
	Coordinator - Digital Learning	182			94,525
	Coordinator - District Testing	206			
	Counselor - CATE	206			
	Counselor - HS	206			
	Counselor - Roughrider Academy	182			
	Diagnostician	182			
	LSSP	182			
	Speech Pathologist	166, 182			

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Asst Principal - HS	182
Chief of Police	166
Director - 504	206
Grant Writer/Attendance/Overtime Officer	182

Daily	\$350.46	\$420.72	\$490.98
166 Days	58,176	69,840	81,503
182 Days	63,784	76,571	89,358
206 Days	72,195	86,668	101,142
226 Days	79,204	95,083	110,961

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Assoc Principal - HS	206
Director - Federal Programs	206
Director - Roughrider Academy	206
Principal - ES	206
Principal - PS	206

Daily	\$374.99	\$450.17	\$525.35
206 Days	77,248	92,735	108,222

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Director - Athletics	206
Director - C&I/Assessment/RTI	182
Director - HR	206
Director - Special Ed	206
Director - Technology	206
Principal - MS	206

Daily	\$404.99	\$486.18	\$567.37
182 Days	73,708	88,485	103,261
206 Days	83,428	100,153	116,878

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Principal - HS	206
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Daily	\$441.44	\$529.94	\$618.44
206 Days	90,937	109,168	127,399

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Asst Superintendent	206
Chief Academic Officer	206
Chief Financial Officer	206

Daily	\$503.24	\$604.13	\$705.02
206 Days	103,667	124,451	145,234